Item 2. Indicators of Teaching Effectiveness -- Delta State University.

Data not available from Mississippi Department of Education Professional Growth System (ELMS) for this reporting period. Institution EPPs reporting separately and not included in this IMPACT REPORT CARD.

Item 3a. Satisfaction of Employers -- Traditional and Alternate Routes -- Delta State University

			Sta	tewide EPI	P Total ¹				Ins	titution EPI	P Total		
Survey		Number of	Strongly Disagree	Disagree	Agree	Strongly Agree	No Response	Number of	Strongly Disagree	Disagree	Agree	Strongly Agree	No Response
Year	Survey Areas	Respondents	(%)	(%)	(%)	(%)	(%)	Respondents	(%)	(%)	(%)	(%)	(%)
2018	Section 1: The Learner and Learning	257	4.18	8.07	50.49	36.77	0.49	22	18.18	5.68	29.55	46.59	0.00
Survey	Section 2: Content	257	2.98	6.36	55.64	34.50	0.52	22	15.15	6.06	25.76	53.03	0.00
Results ²	Section 3: Instructional Practices	257	2.97	6.86	53.65	34.97	1.56	22	14.20	6.25	34.09	45.45	0.00
itosuits	Section 4: Professional Responsibility	257	3.50	5.45	49.03	41.37	0.65	22	16.67	0.00	24.24	57.58	1.52
2019	Section 1: The Learner and Learning	387	2.33	8.07	49.22	39.66	0.71	22	0.00	7.95	64.77	27.27	0.00
Survey	Section 2: Content	387	1.29	7.06	50.30	40.31	1.03	22	0.00	13.64	59.09	27.27	0.00
Results ³	Section 3: Instructional Practices	387	1.16	6.20	52.55	38.57	1.52	22	0.00	8.52	63.64	27.27	0.57
Results	Section 4: Professional Responsibility	387	0.95	4.48	47.89	46.08	0.60	22	0.00	3.03	66.67	30.30	0.00
2020	Section 1: The Learner and Learning	280	0.98	8.57	41.96	47.77	0.71	26	0.00	14.42	53.85	31.73	0.00
Survey	Section 2: Content	280	0.95	5.83	48.10	44.40	0.71	26	0.00	12.82	42.31	44.87	0.00
Results ⁴	Section 3: Instructional Practices	280	0.76	5.45	47.72	44.64	1.43	26	0.00	11.54	43.27	44.23	0.96
Results	Section 4: Professional Responsibility	280	0.60	3.81	40.60	53.93	1.07	26	1.28	6.41	43.59	48.72	0.00

¹Fourteen EPPs participated in the survey.

²This consists of the 2016-2017 program completers and the 2014-2015 program completers.

 $^{^{3}}$ This consists of the 2017-2018 program completers and the 2015-2016 program completers.

 $^{^4}$ This consists of the 2018-2019 program completers and the 2016-2017 program completers.

Item 3b. Employment Milestones -- Delta State University, Initial Teaching Degree Holders - Retention

				Retained		ic School Tea 18-2019	chers in		Retained	d in MS Publi AY 201	c School Tea 9-2020	chers in	Retained in MS Public School Teachers in AY 2020-2021				
			Statewide E	PP Total			Institution EPP Total				Statewide EPP Total Institution		n EPP Total Statewide		EPP Total Institution EP		EPP Total
		Number of	Number	Number Retained		Number of	Number	Number Retained	Percent Retained	Number Retained	Percent Retained	Number Retained	Percent Retained	Number Retained	Percent Retained	Number Retained	Percent Retained
	2016-2017 Program	Program	Employed in	after 1st	after 1st	Program	Employed in	after 1st	after 1st	after 2nd	after 2nd	after 2nd	after 2nd	after 3rd	after 3rd	after 3rd	after 3rd
	Completer Cohort	Completers	AY 2017-2018	year	year	Completers	AY 2017-2018	year	year	year	year	year	year	year	year	year	year
Tra	aditional Route	969	644	581	90.22	58	44	41	93.18	526	90.53	39	95.12	NA	NA	NA	NA
Alt	ternate Route	564									87.50	4	100.00	NA	NA	NA	NA

		Statewide E			c School Tea 19-2020	chers in Institution E	PP Total		Retained Statewide	AY 202	c School Tea 0-2021 Institution	
2017-2018 Program Completer Cohort	Number of Program Completers	Number Employed in AY 2018-2019	Number Retained after 1st year	Percent Retained after 1st year	Number of Program Completers	Number Employed in AY 2018-2019	Number Retained after 1st year	Percent Retained after 1st year	Number Retained after 2nd year	Percent Retained after 2nd year	Number Retained after 2nd year	Percent Retained after 2nd year
Traditional Route	944	625	573	91.68	53	38	37	97.37	NA	NA	NA	NA
Alternate Route	741	607	550	90.61	8	6	6	100.00	NA	NA	NA	NA

		Statewide E			c School Tea 20-2021	chers in	PP Total	
2018-2019 Program Completer Cohort	Number of Program Completers	Number Employed in AY 2019-2020	Number Retained after 1st year	Percent Retained after 1st year	Number of Program Completers	Number Employed in AY 2019-2020	Number Retained after 1st year	Percent Retained after 1st year
Traditional Route	954	635	NA	NA	61	49	NA	NA
Alternate Route	701	575	NA	NA	6	4	NA	NA

Item 3b. Employment Milestones -- Delta State University, Initial Teaching Degree Holders Who Obtained an Advanced Degree

		State		018 Who Obtai	lic School Teachers ned an Advanced I Insti		al	State		019 Who Obtai	ic School Teachers ned an Advanced E Insti		al
						Number Employed in	Percent Employed in AY 2017-2018	Obtained an Number Percent Advanced Employed in Employed in			and the second s	Number Employed in	Percent Employed in AY 2018-2019
•	Traditional Route	28	16	57.14	7	7	100.00	64	40	62.50	7	6	85.71
	Alternate Route	180	144	80.00	5	4	80.00	18	16	88.89	NA	NA	NA

	Ctot		-2020 Who Obtain	ic School Teachers i ned an Advanced De	gree		Statewide	EDD Total	Institution	EDD Total
2016-2017 Program Completer Cohort	Number of Initial Program Completers Who Obtained an Employed in Employed in			Number of Initial Program Completers Who Obtained an Advanced Degree ² AY 2019-2020 AY 2019-2020			Total Number of Initial Program Completers With an Advanced Degree 3 years post graduation (unduplicated)	Total Percent of Initial Program	Total Number of Initial Program Completers With an Advanced Degree 3 years post graduation (unduplicated) Total Number of Total Percent of Initial Program Completers With an Advanced Degree 3 years post graduation	
Traditional Route	49	36	73.47	1	1	100.00	141	14.55	15	25.86
Alternate Route	16			NA	NA	NA	214	37.94	5	100.00

¹Excludes those who received advanced degree in previous academic year.

²Excludes those who received advanced degree in previous two academic years.

Item 3b. Employment Milestones -- Delta State University, Initial Teaching Degree Holders Who Obtained an Advanced Degree

			· · · · · · · · · · · · · · · · · · ·		ic School Teachers ir ned an Advanced Deg						ic School Teachers ir ned an Advanced Deg			
		Sta	tewide EPP Total		Inst	titution EPP Total		Sta	tewide EPP Total		Inst	Institution EPP Total		
		Number of Initial Program			Number of Initial Program			Number of Initial Program			Number of Initial Program			
	2017-2018 Program	Completers Who Obtained an	Number Employed in	Percent Employed in	Completers Who Obtained an	Number Employed in	Percent Employed in	Completers Who Obtained an	Number Employed in	Percent Employed in	Completers Who Obtained an	Number Employed in	Percent Employed in	
	Completer Cohort	Advanced Degree	AY 2018-2019	AY 2018-2019	Advanced Degree	AY 2018-2019	AY 2018-2019	Advanced Degree ¹	AY 2019-2020	AY 2019-2020	Advanced Degree ¹	AY 2019-2020	AY 2019-2020	
Т	raditional Route	28	14	50.00	3	2	66.67	89	64	71.91	5	4	80.00	
A	Alternate Route	170				5	71.43	46	44	95.65	NA	NA	NA	

				lic School Teachers in ned an Advanced Degree		
	Sta	tewide EPP Total		Ins	titution EPP Total	
2018-2019 Program Completer Cohort	Number of Initial Program Completers Who Obtained an Advanced Degree	Number Employed in AY 2019-2020	Percent Employed in AY 2019-2020	Number of Initial Program Completers Who Obtained an Advanced Degree	Number Employed in AY 2019-2020	Percent Employed in AY 2019-2020
Traditional Route	35	25	71.43	8	8	100.00
Alternate Route	199	162	81.41	5	3	60.00

¹Excludes those who received advanced degree in previous academic year.

²Excludes those who received advanced degree in previous two academic years.